



# Chief Financial Officer - CFO

(male / female /diverse)

Cuculus is the key to providing utilities to all, while protecting the world's precious resources. Jointly with our international partner network, we provide cutting-edge software and technology solutions to address utility challenges now and in the future. Cuculus will never tire of creating innovative technology and services that enable utilities and organisations to successfully transition to a new era of providing and managing electricity, water, and gas. The work we do is important for individuals, cities, and entire nations. Our work is serious, but we have fun with it, too.

As **Chief Financial Officer** you are responsible for the fiscal health of our company. By building a top-notch finance and accounting team, creating the right financial infrastructure, ensuring revenues and expenses stay in balance, overseeing budgets and controlling functions, making recommendations on mergers and acquisitions and obtaining funding, you will help us grow market share and our businesses. Acting as a significant thought partner and trusted advisor within firm leadership, you will help the company to maximize its company value by having a clear strategic roadmap. You will also drive a diverse range of high-level activities including strategic and operational decision-making, monitoring risk and compliance issues, identifying value-adding activities etc. It's an exciting time to join Cuculus as it plans the next steps of growth and financing to enable additional business lines, expand internationally, and solidify ourselves as a leading software company in the energy and water sector.

## Objective of this role

- Take responsibility for all cash management, investments, insurance, budgeting, tax and financial reporting, and help drive the company's financial strategy and hiring needs
- Coordinate development of annual operating, capital, and program budgets, as well as reporting for the same
- Ensure cash flow is compatible with operations by overseeing day-to-day accounting, recording, reporting, and internal-control activities of the organization
- Develop and implement best practices and tools to ensure a well-controlled but also flexible organization that has strong fiscal management, project coordination, cross-team / departments communications, and workflows
- Comply with national and foreign financial requirements by studying existing and new legislation and taking appropriate action

## Responsibilities

- Work with our senior management to efficiently develop budget proposals, provide access to project finance information, and ensure contract compliance and reporting
- Research revenue opportunities and economic trends, analyse internal operations, and identify areas for cost reduction and process enhancement
- Perform risk management through analysis of company liabilities and investments, and evaluate and manage capital structure and fundraising initiatives
- Oversee HR operations by coordinating with external service providers (ex: payroll, benefits, recruitment) and internal staff responsible for other aspects of HR
- Monitor business performance with tracking tools, establish corrective measures as needed, and prepare detailed reports for earnings calls, management team, and rest of company
- Manage finance personnel and oversee financial IT systems, ensuring compliance with relevant regulatory entities (ex: Financial Accounting Standards Board, Internal Revenue Service, state attorneys general)

Cuculus GmbH

Germany | Lindenstraße 9-11 | 98693 Ilmenau

Germany | Großer Brockhaus 1 | 04103 Leipzig

Germany | Anger 63 | 99084 Erfurt

United Arab Emirates | Swiss Tower, Cluster Y | Jumeirah Lakes Towers | Dubai

South Africa | 19 9th Street Houghton Estate | 2196 Gauteng | Johannesburg



## Required skills and qualifications

- Excellent interpersonal and communication skills as well as written and oral presentation skills with the ability to engage, convince, inspire and influence different stakeholders, investors, groups, and individuals.
- Strong strategic skills and the ability to act as a visionary for a company.
- 10+ years of progressive finance experience and 5+ years in a senior financial leadership role.
- Understanding of advanced accounting, regulatory issues, and tax planning across various countries world wide
- Working knowledge of how to raise capital outside traditional lines of credit, extensive knowledge of the capital market, stock exchange, corporate finance, controlling and balance sheets.

## Preferred skills and qualifications

- Master's degree (or equivalent) in finance and accounting, economics, business administration, or a comparable course of study, with a focus on finance and controlling, investment banking, capital markets, strategic management, etc.
- Executive experience in Enterprise Software business models and their associated revenue recognition
- Strong control orientation, with proven hands-on experience in leading and enhancing financial controls.
- International finance experience – international standard like IFRS.



Cuculus GmbH

Germany | Lindenstraße 9-11 | 98693 Ilmenau

Germany | Großer Brockhaus 1 | 04103 Leipzig

Germany | Anger 63 | 99084 Erfurt

United Arab Emirates | Swiss Tower, Cluster Y | Jumeirah Lakes Towers | Dubai

South Africa | 19 9th Street Houghton Estate | 2196 Gauteng | Johannesburg

